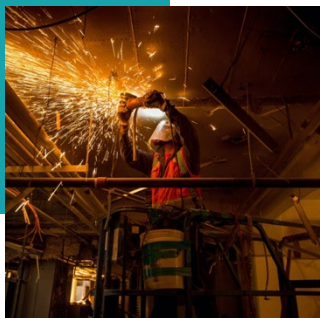


# Community Construction Outreach Program

## Employing Local Workers on UCSF Construction Projects



UCSF is committed to the community. As the second largest employer in San Francisco, we recognize our role and impact in the local economy. The Community Construction Outreach Program (CCOP) was created to provide job opportunities for individuals in our community who are skilled in or want to learn more about construction trades.

- For UCSF capital projects with a contract value of \$5 million and above, our **local hire goal is 30%**, which mirrors City & County of San Francisco's Local Hire Ordinance.
- UCSF is working in partnership with **CityBuild**, San Francisco's pre-apprenticeship program, to identify job opportunities and coordinate the employment and apprenticeships of qualified local construction trade workers.
- Since the program's inception in 2011, CCOP has placed at least **2,020 local hires** on 40 capital projects across all UCSF campuses.

“I used to earn \$11/hr and now earn \$30 thanks to local hire programs like CCOP and CityBuild.”

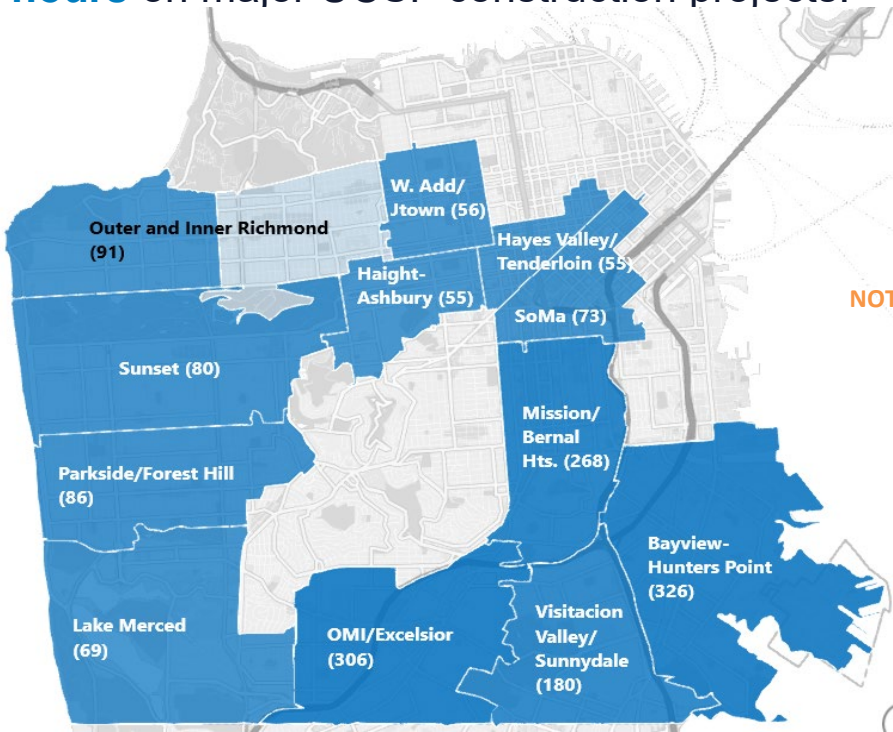
Christopher Alfaro (D6)  
1<sup>st</sup> Period Drywall Apprentice

Chris is a South of Market resident who used to earn \$11/hour at Six Flags amusement park, until he learned about CityBuild from his high school football coach. Now at UCSF, he installed soffit ceilings and cut metal to build the Weill Neurosciences Building at Mission Bay. Since working in construction, Chris has gained sponsorship into Local 68L, the Drywallers' union, as well as an almost threefold increase in his hourly wages.

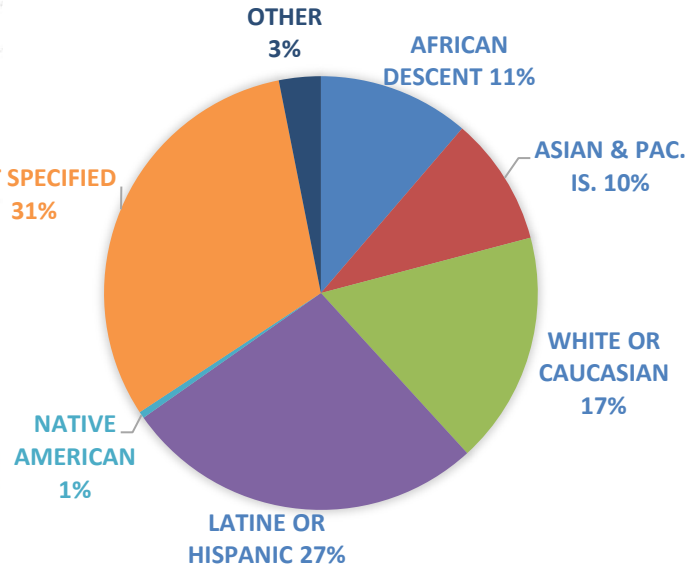


The Community Construction Outreach Program strives to strengthen economic opportunities, increase local employment, and engage local unions in innovative partnerships.

Since CCOP began in 2011, at least **2,020 local workers** across multiple San Francisco races, ethnicities and neighborhoods, have worked more than **1 million hours** on major UCSF construction projects.



### RACE AND ETHNICITY



UCSF employs local hires in these construction trades:

429 Laborers	291 Electricians	254 Carpenters
177 Ironworkers	167 Plumbers	148 Drywallers
109 Sheet Metal Workers	104 Painters	

### Current and Recent Projects

In the last five years, CCOP has placed **232 local hires** on UCSF construction projects, including:

- HSIR Seismic Program
- Helen Diller Medical Center (new hospital)
- Parnassus Research and Administration Building
- Block 34 Parking and Clinical Building
- Research and Academic Building at ZSFG
- LPPI Relocation at Mt. Zion
- Weil Neurosciences Building at Mission Bay
- 2 North Point Tenant Improvement
- Wayne and Gladys Valley Center for Vision

### What's Ahead

Future UCSF construction projects include:

#### Parnassus Heights:

- Irving Street Arrival
- Aldea Housing Rebuild